

By using this website, visitor accepts this Privacy policy and accepts handling data in accordance with this document.

We do not store or manage personal data regarding our visitors of the website www.argosfgroup.com that could be identified in any way. The site handles visitors anonymously, in a non-identifiable way.

We store only general statistics about the visitors: number of visitors and visited pages, from which search engines visitors landed on this site using what keywords. This data serves to improve user experience of the site. Visitors can not be identified from this data.

So, if you are browsing our website, we can not identify you, we know only about how many visitors from which sources i.e. google, landed on the site that day.

General legal announcement

This Privacy policy (Policy in the following) contains Privacy policy in relation with using the website. By using this service, visitor accepts conditions of this Policy available on the website. Operator of the website reserves the right to make any changes of this Policy any time. Operator (ARGOS FEED GROUP Zrt., 7400 Kaposvár, Arany János utca 33) accepts content of this Policy to be legally binding.

Operator of the site:

ARGOS FEED GROUP Zrt.

7400 Kaposvár, Arany János utca 33.

+ 36 70 940 04 37

info.argosfeed@umgroup.com

Company registration number: 14-10-300321

VAT number: 26166533-2-41

Statistical code: 26166533-1091-114-14

Represented by: Csaba Varga, Member of Board

phone: 36 70 938 1512

e-mail: csaba.varga@umgroup.com

Webhosting provider: UNAS Online Kft.

H-9400 Sopron, Major köz 2. I/15, unas@unas.hu

General rules for data handling

Protecting personal data of visitors is an essential goal of the operator, putting extra emphasis on respect right of the information self-determination of users. **Operator does not handle personal data on visitors, and takes every security, technical, organizational measures that can guarantee security of data.**

We inform you about our general rules of data handling, present those expectations that the operator, as handler of data has put in shape and effect.

Our website is limited to introduce products and services of ARGOS FEED GROUP Zrt

Cookie:

Our website uses the so called technical cookies. **You can allow, accept or reject the use of cookies directly after opening our website. You can change your setting any time by opening the small gray button in the bottom.**

If you do not accept the use of cookies, the website may not work properly on your computer, you can withdraw this decision at any time.

What are the cookies:

Cookies are small scale text files that are stored by the computer and browser. No further notification indicates this.

The website identifies computers of the visitors by using a cookie. Visiting all content of the website may require to accept the use of cookies. In accordance with this, by downloading certain parts of the website, cookies are placed on the computer of the visitor, necessary for proper functioning of the site.

The website uses the following types of cookies:

- Session cookie: session cookies are automatically deleted after visiting the website. These cookies serve proper functioning and security of the website, thus they are inevitable to certain functions and applications on the site work properly.
- Persistent cookie: these cookies are used to achieve better user experience (i.e. to provide optimized navigation). These cookies are stored for longer time in the cookie files of the browser. Duration of this is dependent on the users cookie settings in his browser. These cookies help the website collecting anonymous data for optimization purposes. Collecting this data is carried out anonymously, so no identifiable, personal data is included.
- Source identification: Cookies used for functions: UN_refer (60 days)
- Cookies necessary for functioning: GeoIP based redirection
- Cookies used for functions: UN_geoip (operation)
- Pop-up modifiable element: Cookies used for functions: UN_design_popup_... (operation)
- Cookies used for functions: UN_vote_... (365 days): Explicit content pop-up
- Cookies used for functions: UN_explicit (operation)

- Cookies used for functions: UN_cookie_allow (365 days), UN_cookie_close (365 days)
- Process identification: Cookies used for functions: UnasID (operation), UnasServiceProxyID (operation)
- Cookies are unable to identify user and active during operation. By placing cookies purpose of the website is to offer better user experience.
- Data is used only for technical operation of the website and for statistical purposes.

There is a „Help” function in the menu of most browsers providing information about

- how to block cookies,
- how to accept new cookies, or
- how to give command to the browser to set new cookies, or
- how to disable other cookies.

Help: <https://support.google.com/accounts/answer/61416co=GENIE.Platform%3DDesktop&hl=hu>

Cookies used on www.argosfgroup.com are harmless for your computer and free of viruses.

Secure use of the site:

Website is operated in the system of unas.hu, therefore webhosting provider is: UNAS Online Kft., H-9400 Sopron, Major köz 2. I/15, unas@unas.hu. Unas Online Kft does all necessary measures to ensure privacy, rejects the use of open source tools, their systems are closed..

SSL certificate:

Website has SSL certificate, which is available only for sites stored on secure servers.

Links on the pages directing to other websites:

It is possible, that on website of handler of data, references or links direct to pages operated by other parties (including log in, share option buttons and logos), where handler of data has no influence on Privacy policy practices. Handler of data calls attention of visitors to the fact, that by clicking such elements, they can be directed to pages of other service providers. In this case, we recommend to read that website's Privacy policy. This Privacy policy applies only to the website of the data handler. If you delete or modify any of your data on those third party pages, that has no influence on the activity of the data handler on this site, changes must be done on the data handler's site as well.

Contact options on the website and Privacy policy for them:

You have multiple options to get in contact with ARGOS FEED GROUP Zrt. to arrange an appointment, ask for advice, sign a contract, request information.

We give you a detailed information about handling of your personal data you share when contacting us through one of the mentioned ways. You share this personal data willingly, so legal claim of handling this data is voluntary contribution.

In relation to purpose of handling data, scope of handled data, duration of handling data, those authorized to access data during business activity with the handler of data (such as private entrepreneurs), contact persons, employees, trustees, members of economic organizations, as those concerned

1. Purpose and legal claim of data handling

Data handler handles data with **rightful interest** in the following cases: purpose to sign, and fulfil contract.

Data handler handles personal data with **expressed and voluntary contribution of those concerned** in the following cases: request for proposals on email or phone, contacting us via website (contact form), sending newsletter (marketing).

1. Scope of handled data, duration of data handling, those have access to data

Data handler collects and handles data with reference to the mentioned claim according to the following table(s), its duration depends on the sort of concern.

	Personal data	Duration of storage
Data handled with rightful interest	Name, email address, phone number Plus in case of partner contact persons: position hold	Duration of storage for fulfilling contract, or termination of rightful interest, or 5 years according to related regulation (Ptk. 6:22§)

Data handled by legal regulation	Personal data Data of accounting certificates	Duration of storage In accordance with related regulations
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Data handled with	Personal data	Duration of storage
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voluntary contribution
of those concerned

(More info about the Name, email address, phone Duration of storage until unsubscription
withdrawal of number, in case of partner or withdrawal of contribution
contribution is contact persons: position hold
available in later this
document)

1. Data handler forwards data to customer service and sales, accounting, taxing and data processing colleagues of the Company as recipients.

Purpose of data handling, scope of handled data, duration of data handling, those authorized to access data in relation to those concerned as job applicants or third party person provided by a partner for work

1. Claim and purpose of data handling

Data handler manages Personal data by **expressed and voluntary contribution** of those concerned in the following cases: recruitment, selection of employee.

Applying to job offers in email is regarded as expressed and voluntary contribution, since there is no other way proving his voluntary intent.

1. Scope of handled data, duration of data handling, those have access to data

Data handler collects and handles personal data for the indicated duration with reference to the mentioned claim according to the following table(s).

Data handled with Personal data voluntary contribution of those concerned	Duration of storage
(More info about the withdrawal of Name, email address, phone contribution is number, CV, photo available in later this document)	Until withdrawal of contribution, in case of lack of contribution: filling the vacancy.

1. Data handler forwards data to customer service and sales colleagues and managers of the concerned division of the Company as recipients.

Focusing on data sparing and data minimizing, we ask you while contacting us via phone, email or mail keep in mind to share only those personal data directly necessary to solve the given problem.

By choosing from these contact options you contribute to the handling of the following personal data:

- **phone**
- **email**
- **mail**
- **via our facebook page**
- Data handler, manager is available on Facebook and other social media sites.

Using social media sites including especially Facebook, and using them to contact with Data handler is based on voluntary contribution. Those are concerned: those natural persons who voluntarily follow, share or like social media sites including facebook.com or content of the data handler.

Scope and purpose of handled data: public name of those concerned, identification; public photo, identification; public email address, contact; via message sent by the concerned on social media sites, contact; ratings or outcome of other actions of the concerned party, or quality improvement or purpose of other actions.

Operator, data handler communicate via social media sites only - and purpose of handled data becomes important - if the concerned party started communicating with the data handler via this channel.

Purpose of presence on social media sites – especially Facebook – and data handling in regard of this is sharing, posting and marketing content of the website. By using social media sites, the concerned party can get more info about sales as well.

Concerned party voluntarily contributes with liking and following content of Data handler according to conditions of the social media website.

Concerned party can get information about data handling and Privacy policy of the social media site on their website, in case of Facebook at www.facebook.com.

Facebook users can subscribe by clicking on „like“ or „follow“ or unsubscribe by clicking on „dislike“ on the news feed on the bulletin board of user account of Data handler. You can delete unwanted news appearing on your bulletin board by using bulletin board settings. Data handler has access to profiles of „followers“, but does not store or manage in his own system.

Purpose of data handling: sharing content of programmes and events of Data handler, posting news and contact. With Facebook pages, concerned party can get more info about the activity and events of Data handler.

Legal claim of Data handling is voluntary contribution of concerned party, which can be withdrawn by unsubscribing. Withdrawal does not affect on previous, rightful data handling. After withdrawal, concerned party will not get notifications about news feed of Data handler, news of Data handler will not appear on news feed of the concerned party, who still accesses to the news feed of Data handler since it is public.

Data handling is allowed until unsubscription of the concerned party. We do not forward data to other party or involve third party in data handling.

Facebook's data handling is independent from the Data handler. Concerned party can get more info about its data handling on its website from general rules of Privacy policy and data handling rules on the following links:

- <https://www.facebook.com/policies/cookies/>
- <https://www.facebook.com/about/privacy/update>

Privacy policy concept of the operator is based on sharing information, set upon voluntary acceptance, which fulfilment the operator is devoted during using every phase of its services. Its Privacy policy is in line with actual data security regulations (Infotv ; GDPR).

Managing privacy incident:

Since we do not collect, store or handle personal data, possible hacking of the website could not endanger personal data of the visitors.

If besides this we get knowledge of privacy incident in relations to our website, immediately, no later than within 72 hours, we inform Data Security Authority (NEMZETI ADATVÉDELMI ÉS INFORMÁCIÓSZABADSÁG HATÓSÁG) and those persons concerned in the incident.

Where can concerned parties look for help if their right of self-determination is offended?

National Authority of Privacy and Freedom of Information (Nemzeti Adatvédelmi és Információszabadság Hatóság)

Address: 1125 Budapest, Szilágyi Erzsébet fasor 22/c

Phone: +36 (1) 391-1400

Fax: +36 (1) 391-1410

website: <http://www.naih.hu>

e-mail: ugyfelszolgalat@naih.hu

Concerned party can bring his case to court. Court examine such cases out of turn. Handler of data is required to prove his handling of data was rightful. Concerned party can claim a grievance fee if handling of data was illegal or did not meet data security requirements and personal rights of the concerned party were offended.

If our visitors have any questions this announcement cannot provide clear answer for, please write to us and our colleague will answer you,

Operator of the website is devoted to the highest continuous quality service, but does not take any responsibility of losses deriving from the use of the service.

Changes of this announcement:

Data handler reserves the right to modify or update this announcement and publish the new version on its website at any time, without notification. Any changes can affect only on data collected after its publication. The actual, current Announcement is available at the seat of the Company.

Please check our Privacy policy regularly to follow changes, and ask for how these affect on you,

Date of this document comes into force: 2019.01.02.